

SOUTH CENTRAL WORKFORCE DEVELOPMENT BOARD

Thursday, July 16, 2026

Heartland Park

200 Heartland Drive

Keysville, VA 23947

9:00 A.M.

VISION: Workforce services are connected for businesses and jobseekers and tailored to meet the needs of the regional economy.

MISSION: To provide quality workforce development activities resulting in a skilled workforce that exceeds the needs of today's employers and tomorrow's job challenges.

AGENDA

- | | | |
|------|--|------------------------------|
| I. | Welcome/Call to Order/Roll Call | Jeremy Satterfield, Chairman |
| II. | Public Input | Jeremy Satterfield |
| III. | SCWDB Minutes: April 16, 2026 | Attachment A |
| IV. | Information Only: CLEO Minutes-April 24, 2026 | Attachment B |
| VI. | Committee Reports | |
| | A. Youth Committee-Liz Jamerson | Attachment C |
| | B. Policy/Oversight Committee-Terra Napier | Attachment D |
| | C. Employment Enhancement Committee-Jeremy Satterfield | Attachment E |
| | D. Strategic Planning Committee- Donnie Williams | Attachment F |
| | E. Executive Committee-Jeremy Satterfield | Attachment G |
| VII. | Other/Adjourn | Jeremy Satterfield |

Next Meeting: Thursday, October 15, 2026- 9:00 a.m.

Heartland Park

200 Heartland Drive

Keysville, VA. 23947

South Central Workforce Development Board



SOUTH CENTRAL REGION

Thursday, April 16, 2026
Heartland Park
200 Heartland Drive, Keyesville, VA 23947
9:00 a.m.

Members Present: Amelia- Faustine Dye; Brunswick-none; Buckingham-Amanda Lee (Alt- Shannon Reed); Charlotte- Gary Walker, Cumberland- Liz Jamerson, Linda Eanes; Halifax- Jeremy Satterfield, Nathan Parker Catherine Howard, Kimberly McIver, Elizabeth Smith; Lunenburg- Trisha Currin; Mecklenburg- Donnie Williams; Nottoway- None; Prince Edward- Margaret Taylor-Collins, Dana Knott, Asha Moses, Mark Webb

Members Absent: Eric Napier, Catherine Howard, Kelly Gunn, Buffy Allgood, Keith Harkins

Topic	Issues	Action	Follow Up
I. Welcome/Call to Order/Roll Call	None	Jeremy Satterfield-Chair called the meeting to order and the Executive Director called roll. A quorum was present.	None
II. Public Input	None	None	None
III. SCWDB Minutes: January 15, 2026	The minutes were reviewed.	Margaret Taylor-Collins made a motion to approved the minutes from the January 15, 2026 meeting. Kimberly McIvor seconded the motion and it was approved.	None
IV. Information Only: CLEO Minutes: January 23, 2025	The CLEO minutes were reviewed.	None	None

Topic	Issues	Action	Follow Up
V. Program Updates	Executive Director presented and reviewed with the board the WIOA Impact report and success stories along with Grant Updates and performance.	None	None
VI. Committee Reports	A. Youth Committee-Liz Jamerson reviewed and discussed the Youth Committee report. Reviewed 3rd quarter reports, reviewed PY 2024 performance report. Reviewed and discussed 20% Work Experience Requirement currently at 29.38%. Reviewed and discussed quarterly youth surveys. Received updates on youth services provided along with work experience updates. Reviewed and discussed Youth outreach and engagement for the region. Discussed the Youth Program Renewal, the SCWDB is currently operating the program. B. Policy/Oversight Committee- Terra Napier reviewed the committee report. Reviewed One-Stop and Youth 3rd Quarter Reports. Reviewed customer satisfaction survey for 3rd Quarter. Reviewed and discussed PY 2024 Annual Performance report. Discussed and reviewed the updated Policy 1.3 Eligible Training Provider Certification.	Liz Jamerson made a motion for the SCWDB to continue to operate the Youth Program. Margaret Taylor-Collins seconded the motion and it was approved. Dana Knott made a motion to approved the updated Policy 1.3 Eligible Training Provider Certification. Faustine Dye seconded the motion and it was approved.	None Executive Director will share updated policy.

Topic	Issues	Action	Follow Up
	C. Employment Enhancement Committee- Jeremy Satterfield reviewed the report. The board reviewed Business Solutions Teams reports for Lake Country, Halifax, and Heartland. Reviewed Employer Service Report. Reviewed 3 rd quarter Employer Survey results along with employer services provided in the region.	None	None
	D. Strategic Planning Committee- Donnie Williams reviewed the committee report. Reviewed convening of employers and outreach in the region. Reviewed and discussed the Strategic Plan and Local Plan goals.	None	None
	E. Executive Committee-Jeremy Satterfield reviewed the committee report and updates on expenditures, programs, grants, and performance. Discussed and reviewed state monitoring. Reviewed and discussed the 40% training requirement and 20% Work Experience requirement. Reviewed and discussed grant awards and funding. Reviewed and discussed the OSO contract renewal.	Margaret Taylor-Collins made a motion to approve and renew Southside Virginia Community College contract for the One-Stop Operator for another year. Mark Webb seconded the motion and it was approved.	Forward to CLEOs for approval.
	None- Meeting was adjourned with no other business.	Elizabeth Smith made a motion to adjourn the meeting. Donnie Williams seconded the motion and it was approved.	The next meeting will be Thursday, July 16, 2026 at 9:00 AM location Heartland Park, Keysville, VA.
VI. Other/Adjourn			

South Central Workforce Development Board

CHIEF LOCAL ELECTED OFFICIALS

Friday, April 24, 2026

Heartland Park

200 Heartland Drive

Keyville, Virginia 23947

9:00 a.m.

Members Present: Benij Morris (Amelia); Karl Carter (Buckingham); Noah Davis (Charlotte); Larry Roller (Halifax); Robert Zava (Lunenburg); Odessa Pride (Prince Edward)

Members Absent: Cumberland, Brunswick, Nottoway, Mecklenburg

Others Present: Terra Napier, SCWDB Executive Director

Topic-Revised Agenda	Issues	Action	Follow Up
I. Welcome/Call to Order/Introductions	None	Odessa Pride called the meeting to order. A quorum was present with 6 of the 10 counties attending.	None
II. Public Input	None	None	None
III. Action on CLEO Minutes: January 23, 2026	Members reviewed the CLEO Minutes for January 23, 2026.	Karl Carter made a motion to approve the minutes as presented on January 23, 2026 meeting. Larry Roller seconded the motion and it was approved.	None
IV. Workforce Development Board Minutes-April 16, 2026 (Information only)	SCWDB Minutes for April 16, 2026.	None	None

Topic-Revised Agenda	Issues	Action	Follow Up
V. Workforce Innovation and Opportunity Act	A. Expenditure and Grant Reports- The 3 rd Quarter expenditure reports were reviewed for all WIOA programs and grants.	None	None
	B. Service Delivery Reports for 3 rd Quarter- The service delivery reports for Workforce Centers and Youth Programs were reviewed by the Executive Director with members.	None	None
	C. PY 2024 Performance Report – The PY 2024 Performance Report was reviewed by the Executive Director with members.	None	None
	D. PY 25 Monitoring Report- Executive Director review the PY 25 annual monitoring compliance report with members.	None	None
	E. Board Nominations-Executive Director presented a board nominations to members for Gary Walker and Elizabeth Jamerson.	Larry Roller made a motion to approve board nominations for Gary Walker and Elizabeth Jamerson for the SCWDB. Karl Carter seconded the motion and it was approved.	Executive Director will inform Gary Walker and Elizabeth Jamerson.
	F. Youth Program Renewal- Executive Director reviewed and discussed the SCWDBs' current operations of the Youth Program with members. The SCWDB made a recommendation for the SCWDB to continue to operate the Youth Program. There was discussion on	Karl Carter made a motion for the SCWDB to continue to operate the Youth Program. Larry Roller seconded the motion and it was approved.	None

Topic-Revised Agenda	Issues	Action	Follow Up
	the renewal of the Youth Program and current operations among members.		None
	G. One-Stop Operator Contract Renewal- Executive Director reviewed and discussed the current One-Stop Operator, Southside Virginia Community College, Contract and performance with the members. The SCWDB made a recommendation to approve the contract for another year. There was discussion on the renewal of the contract with Southside Virginia Community College.	Robert Zava made a motion to approve the One-Stop Operator Contract Renewal with Southside Virginia Community College for another year. Karl Carter seconded the motion and it was approved.	Executive Director will notify and send the contract renewal to Southside Virginia Community College.
VI. Other/Adjourn	None	As there was no further business, the meeting was adjourned on a motion by Karl Carter and a second by Larry Roller the motion carried.	Next Meeting scheduled for July 24, 2026 at 9:00 am @ Heartland Park, Keysville, VA.

**Youth Committee
Report to South Central Workforce Development Board
July 16, 2026**

The **Mission** of the South Central Workforce Development Board Youth Programs is to inspire and assist our youth to overcome barriers, to acknowledge their accomplishments and create connections to empower them to be successful in continued education, the workforce and the community.

Members: Liz Jamerson, Chairman; Kevin Chandler, Vice-Chairman; Scott Critzer, Margaret Taylor-Collins, Linda Eanes, Asha Moses, Ann Nelson, Tiffany Russell, Buffy Allgood

Meeting Date: June 11, 2026

Agenda Items included:

1. Received updates on Youth Services Provided
2. Reviewed 4th Quarter Report
3. Reviewed 20% Work Experience Requirement (Currently 8.05% as of May)
4. Reviewed and Discussed Transfr VR and Upcoming Renewal

Action Items:

Transfr Vr Contract Renewal

Case Manager Assigned	County	Active Client Information				Total Active Clients	New Active Client Registrations this Month
		Active Client Carry Over from Last Year as of July 1, 2025	New Active Client Registrations YTD (Cumulative)	Closures YTD not yet in Follow-Up (Starting July 1, 2024)	Closures YTD not yet in Follow-Up (Starting July 1, 2024)		
Katy Lockett	Amelia	1	1	1	1	1	1
	Buckingham	1	1	1	1	0	
	Cumberland	1		1	1	0	
	Prince Edward	1	1	2	0	0	
Briana Smith	Brunswick	4	3	5	0	2	
	Mecklenburg	1	1	1	0	0	
	Notoway	2	4	5	1	1	1
Lalainya Allen	Charlotte	4	2	4	2	2	1
	Halifax	1	3	3	1	1	1
	Lunenburg	1	1	3	1	1	1
Totals		14	18	22	8	8	4

Case Manager Assigned	County	Closure - Exit Information				YTD Exit to No Placement/Transferred
		Closures YTD	YTD Exit to Post-Secondary	YTD Exits to Military	YTD Exit to Employment	
Katy Lockett	Amelia	0			1	
	Buckingham	1				
	Cumberland	1				1
	Prince Edward	2				2
	Brunswick	0				
Briana Smith	Mecklenburg	6			3	2
	Notoway	1			1	
	Charlotte	5			4	1
Lalainya Allen	Halifax	4			2	2
	Lunenburg	3			3	
Totals		22	0	0	14	8

Case Manager Assigned	County	Follow Up Information				Follow Up	YTD Received Credential
		Closures YTD Starting July 1, 2025	Carry Over Follow Up (Starting July 1, 2025)	Closures YTD Starting July 1, 2025	Carry Over Follow Up (Starting July 1, 2025)		
Katy Lockett	Amelia	0		0			
	Buckingham	1		1		1	1
	Cumberland	1		1		1	
	Prince Edward	2		2			
Briana Smith	Brunswick	0		0			
	Mecklenburg	5		5		1	1
	Notoway	1		1		2	5
	Charlotte	5		5		1	1
Lalainya Allen	Halifax	4		4		4	2
	Lunenburg	3		3		1	1
Totals		22	10	22	4	17	12

REVIEW EVERY COLUMN NOT MARKED RED

OSY Monthly Report - Program Elements															
Case Manager Assigned	County	*YTD Labor Market Information	*YTD Financial Literacy	*YTD Leadership Development	YTD Tutoring, Study Skills, Dropout/Recovery	YTD Alternative Education/Drop out Recovery Services	YTD Paid/Unpaid Work Experience	YTD Occupational Skills Training	YTD Concurrent Workforce/Training Preparation activities	YTD Supportive Services	YTD OJT	YTD Follow Up Services	YTD Comprehensive Guidance and Counseling	YTD Entrepreneurial skills training	YTD Transitional Activities for Post-Secondary Education and Training
Keysville	Amelia	1						1		1					
	Buckingham	1	1	1				1							
	Cumberland														
	Prince Edward	1	1	1			1			1					
	Brunswick														
Lake Country	Mecklenburg	3	3	3				3		2					
	Northway	1	1	1				1		1					
South Boston	Charlotte	4	8	8			1	3		4					
	Halifax	2	2	2			1	1		2					
	Lunenburg	3	1	1				3		3					
Totals	Totals	16	17	17	0	0	3	13	0	14	0	0	2	0	0

mandatory services for all participants

WIDA Youth Training Information	YTD Total Registered (Counted Once)	YTD Number of Credentials	YTD Number of Closures	YTD Number of Employment	# of Related Employment	# of Non-Related Employment	Exited to Edu/Military	Exited with no placement/Transferred
Area of Services or Training								
Not Enrolled in Training	5	2	5	2	2			3
HVAC								
Powerline	2							
Work Experience	5	NA	3	2	2			1
GEO								
Information Technology	2		2	1		1		1
Automotive								
CNA/Med Tech	3	1	3	1	1			2
Diversions								
TDTS	5	4	4	2	1	1		1
FACER	1	1	1	2	1	1		
Diesel Tech	5	4	4	4	4			
Total	30	12	22	14	11	3	0	8

**Policy/Oversight Committee
Report to South Central Workforce Development Board
Thursday, July 16, 2026**

Members: Catherine Howard, Margaret Taylor-Collins, Amanda Lee, Mark Webb

Meeting Date: Tuesday, July 7, 2026

3rd Quarter Reports Reviewed:

- 1) Reviewed One-Stop 4th Quarter Report
- 2) Reviewed Out of School Youth 4th Quarter Report
- 3) Review PY 2024 Annual Adjusted Program Performance
- 4) Reviewed PY 2026-2027 Negotiated Performance
- 5) Reviewed Sentara Grant Report/Update

Action Items:

None

June 2026- Virginia Career Works South Central Monthly Report										
	Active Client Carry over (7/1/25)	New Active Client Registrations YTD	New Active Client Registrations this Month	Closures YTD to Follow-up (Starting 7/1/25)	Active Clients	YTD Trade	Active Follow-up	YTD Credentials	YTD OJT/AWE/Int	YTD Employed at Closure
WIOA VCW Centers										
Adult Prog.										
Keyssville	31	32	2	28	35		8	20	2	26
South Boston	18	26	1	20	24		16	9	2	17
Lake Country	15	25	4	14	26		13	9	2	12
Total	64	83	7	62	85	0	37	38	6	55
DLW Prog.										
Keyssville	3	0	0	3	0		1	3		3
South Boston	4	8	1	6	6		5	3		4
Lake Country	2	5	2	2	5		2	1		2
Total	9	13	3	11	11	0	8	7	0	9
Grand Total	73	96	10	73	96	0	45	45	6	64

Customer Visits

	July	August	1st Quarter	October	November	2nd Quarter	January	February	3rd Quarter	April	May	4th Quarter
Keyssville	13	7	24	8	6	16	6	4	12	6	5	16
Lake Country	137	107	326	71	65	187	62	113	232	76	79	254
South Boston	224	175	566	217	140	506	143	163	509	218	210	659
Total	374	289	916	296	211	709	211	280	753	300	294	929

*** Active Client Carry Over + New Active Client Registrations YTD - Exits YTD = Active Clients

Monthly Report June 2026 Keysville Training Services

	YTD	YTD	YTD	YTD	Number of	Number of
	Total	Number	Number of	Number of	Related	Non-Related
*Area of Services or Training	Registered	Credentials	Closures	Employment	Employment	Employment
Automotive	2		1	1	1	
Administation of Justice						
Business MGMT						
Career Switcher						
Corrections						
CNA	2	1	1	1	1	
Diesel Tech	2	1	1	1	1	
Electrical						
LPN	11	4	5	5	5	
OJT						
Medical Assistant	2					
Powerline						
RN	26	8	10	10	8	2
Truck Driving	8	6	8	6	5	1
Welding	1	1	1	1	1	
HVAC	1		1	1		1
Pharmacy Technician	1					
Phlebotomy						
IT Academy	1					
Facer Project	2	1	1	1		1
Resp. Therapy	1	1	1	1	1	
OJT	2					
Subtotals	62	23	30	28	23	5
Career Services only	4		1	1	1	
Grand Total	66	23	31	29	24	5

* Training based on customer choice, occupations in demand, assessments, and potential to succeed

Monthly Report June 2026 South Boston Training Services

[illegible]

*** Training based on customer choice, occupations in demand, assessments, and potential to succeed**

Monthly Report June 2026 Lake Country Training Services

[illegible]



CAREERS IN CARE: HEALTHCARE PATHWAYS

SOUTH CENTRAL WORKFORCE DEVELOPMENT BOARD



PROGRAM UPDATE

Grant Period
08/01/2025 – 07/30/2026



PROGRAM OVERVIEW

Through the Careers in Care: Healthcare Pathways initiative, the South Central Workforce Development Board is connecting individuals to high-quality healthcare training and career opportunities that strengthen our communities and address critical workforce needs.

TRAINING PROGRAM BREAKDOWN (43 ENROLLMENTS)

TRAINING PROGRAM	PARTICIPANTS
LPN to RN Bridge	8
RN – Weekend	7
RN	11
LPN	11
Medical Assistant	2
Medical Office Assisting	1
CNA	1
Phlebotomy	1
TOTAL ENROLLMENTS	43

PARTICIPANT OUTCOMES SNAPSHOT



Total Participants Enrolled **43**



Employed to Date (Verified) **24**



Continuing Education (Expected Completion Fall 2026) **6**



Awaiting Licensure Testing/Results or Employment Transition **13**



PROGRAM IMPACT

The Careers in Care initiative is building a strong pipeline of qualified healthcare professionals across South Central Virginia. Participants are gaining the skills, credentials, and support needed to launch rewarding careers while helping to meet the growing demand for healthcare services in our region.

EMPLOYMENT OUTCOMES TO DATE



24
Participants Employed (Verified)

To date, 24 participants have successfully completed training and obtained employment with healthcare providers, correctional institutions, schools, and other community employers throughout Virginia and neighboring states.



EMPLOYED TO DATE

24

Participants have obtained employment following training completion and are contributing to the healthcare workforce.



CONTINUING EDUCATION

6

Participants remain actively enrolled in training programs and are expected to complete their education during Fall 2026.



AWAITING LICENSURE TESTING/RESULTS OR EMPLOYMENT TRANSITION

13

Participants are progressing through licensure testing, awaiting results, or actively pursuing employment opportunities.



OUR COMMITMENT

We remain committed to supporting each participant through training completion, licensure, and successful employment in high-demand healthcare careers.



Investing in people. Strengthening communities. Building the healthcare workforce of tomorrow.

For more information, contact South Central Workforce Development Board.

PY 2024 - Annual		PY 2024 - Annual LSAM Adjusted data		Overall [90% to pass]	
LWDA 08		LWDA 08		LWDA 08	
Adult		Adult		Adult	
Overall Indicator Score	Overall Program Score Adult	Overall Indicator Score	Overall Program Score Adult	Overall Indicator Score	Overall Program Score Yth
98.7%	119.1%	98.7%	101.7%	98.7%	123.9%
Not Assessed PY24		Not Assessed PY24		Not Assessed PY24	
Not Assessed PY24		Not Assessed PY24		Not Assessed PY24	
130.0%		130.0%		130.0%	

PY 2024 - Annual		PY 2024 - Annual LSAM Adjusted data		PY 2024 - Individual Indicators (AP/AL) (50% to Pass)	
LWDA 08		LWDA 08		LWDA 08	
Adult		Adult		Adult	
Actual Performance	% of Negotiated Level	Actual Performance	% of Negotiated Level	Actual Performance	% of Negotiated Level
83.30%	100.4%	83.30%	100.40%	82.50%	101.00%
89.40%	107.7%	89.40%	107.70%	83.40%	108.50%
\$12,029.00	160.4%	\$12,029.00	160.40%	\$7,379	163.00%
76.40%	101.9%	76.40%	101.90%	74.40%	102.70%
89.60%	119.5%	89.60%	119.50%	74.40%	120.40%
81.30%	94.5%	81.30%	94.50%	86.30%	94.20%
81.30%	95.6%	81.30%	95.60%	84.90%	95.70%
\$9,849.00	110.7%	\$9,849.00	110.70%	\$8,917	110.50%
60.00%	81.1%	60.00%	81.10%	71.80%	83.50%
92.30%	123.1%	92.30%	123.10%	74.00%	124.70%
80.00%	100.0%	80.00%	100.00%	79.30%	100.90%
74.10%	96.4%	74.10%	96.40%	76.50%	96.90%
\$5,544.00	132.0%	\$5,544.00	132.00%	\$3,928	141.10%
93.30%	136.7%	93.30%	136.70%	68.70%	135.90%
100.00%	142.9%	100.00%	142.90%	69.10%	144.80%

PY 2024 - Annual		PY 2024 - Annual LSAM Adjusted data		PY 2024 - Individual Indicators (AP/AL) (50% to Pass)	
LWDA 08		LWDA 08		LWDA 08	
Youth		Youth		Youth	
Actual Performance	% of Negotiated Level	Actual Performance	% of Negotiated Level	Actual Performance	% of Negotiated Level
83.30%	100.4%	83.30%	100.40%	82.50%	101.00%
89.40%	107.7%	89.40%	107.70%	83.40%	108.50%
\$12,029.00	160.4%	\$12,029.00	160.40%	\$7,379	163.00%
76.40%	101.9%	76.40%	101.90%	74.40%	102.70%
89.60%	119.5%	89.60%	119.50%	74.40%	120.40%
81.30%	94.5%	81.30%	94.50%	86.30%	94.20%
81.30%	95.6%	81.30%	95.60%	84.90%	95.70%
\$9,849.00	110.7%	\$9,849.00	110.70%	\$8,917	110.50%
60.00%	81.1%	60.00%	81.10%	71.80%	83.50%
92.30%	123.1%	92.30%	123.10%	74.00%	124.70%
80.00%	100.0%	80.00%	100.00%	79.30%	100.90%
74.10%	96.4%	74.10%	96.40%	76.50%	96.90%
\$5,544.00	132.0%	\$5,544.00	132.00%	\$3,928	141.10%
93.30%	136.7%	93.30%	136.70%	68.70%	135.90%
100.00%	142.9%	100.00%	142.90%	69.10%	144.80%

WFOA Performance Measures		LWDA 08 - South Central					PY 26-27 Negotiation				
		LWDA PY 24-25 Negotiated Level	LWDA PY 24 Actual Performance	LWDA 3 Year Average Actual Performance (PY 22, 23, 24)	LWDA PY 26-27 Local Statistical Model*	PY 26-27 State Negotiated Level EFA Accepted (PY 27 Value Index)	Proposed Goal to LWDA	LWDA Response	State Response to LWDA Proposal/Counter	LWDA Response to State counter	Final Goal
WFOA Adults											
Employment 2nd Quarter after Exit	83.00%	85.30%	88.93%	87.79%	83.00%	86.58%	83.00%	Accepted	No Additional Negotiations	83.00%	
Employment 4th Quarter after Exit	83.00%	89.40%	87.67%	85.33%	81.00%	84.67%	81.00%	Accepted		81.00%	
Median Earnings 2nd Quarter after Exit	\$7,500.00	\$12,029.00	\$11,001.00	\$10,178.33	\$9,000.00	\$10,059.78	\$9,000.00	Accepted		\$9,000.00	
Credentialed Attainment within 1 Year	75.00%	76.40%	76.00%	73.23%	75.00%	74.74%	Accepted	Accepted		74.74%	
Measurable Skills Gain	75.00%	89.60%	91.17%	91.86%	83.00%	88.68%	83.00%	Accepted		83.00%	
WFOA Dislocated Workers											
Employment 2nd Quarter after Exit	86.00%	81.30%	85.50%	84.53%	86.00%	85.34%	Accepted	Accepted		85.34%	
Employment 4th Quarter after Exit	85.00%	81.30%	82.73%	84.49%	85.00%	84.07%	Accepted	Accepted		84.07%	
Median Earnings 2nd Quarter after Exit	\$9,900.00	\$9,849.00	\$10,247.67	\$9,976.53	\$10,900.00	\$10,374.73	Accepted	Accepted		\$10,374.73	
Credentialed Attainment within 1 Year	74.00%	60.00%	70.43%	67.15%	74.00%	70.53%	Accepted	Accepted		70.53%	
Measurable Skills Gain	75.00%	92.50%	85.87%	83.43%	78.00%	82.43%	78.00%	Accepted		78.00%	
WFOA Youth											
Employment 2nd Quarter after Exit	80.00%	80.00%	79.27%	79.66%	79.00%	79.31%	79.00%	Accepted		79.00%	
Employment 4th Quarter after Exit	77.00%	74.20%	75.60%	82.17%	77.00%	78.26%	77.00%	Accepted		77.00%	
Median Earnings 2nd Quarter after Exit	\$4,200.00	\$5,144.00	\$5,994.67	\$5,328.88	\$5,600.00	\$5,641.18	\$5,400.00	Accepted		\$5,400.00	
Credentialed Attainment within 1 year	68.50%	93.30%	80.23%	70.10%	69.00%	73.11%	69.00%	Accepted		69.00%	
Measurable Skills Gain	70.00%	100.00%	94.20%	90.14%	77.00%	87.11%	77.00%	Accepted		77.00%	

**Employment Enhancement Committee
Report to South Central Workforce Development Board
Thursday, July 16, 2026**

Meeting Date: Wednesday, May 06, 2026

Members: Jeremy Satterfield-Chair, Trisha Currin, Kimberly McIvor, Elizabeth Smith, Eric Napier, Keith Harkins

Agenda Items:

1. Reviewed Business Solutions Team Reports
 - a. Lake Country
 - b. Halifax
 - c. Heartland
2. Reviewed Quarterly Employer Survey Results
3. Provided feedback on the EPTL Training Provider Approval

Action Item: None

Lake Country Business Solutions Team

- The Lake Country Business Solutions Team continues to support job seeker recruitment efforts and provide employer services throughout Mecklenburg and Brunswick Counties.
- The team will continue facilitating roundtable discussions with a previously identified group of businesses across the healthcare, manufacturing, information technology, and logistics sectors. These discussions have been highly productive, offering valuable insights into workforce challenges, hiring and retention strategies, training needs, workplace readiness, and career pathway development. This information will be used to inform upcoming strategic and local plans.
- On February 18, 2026, the team participated in the Mecklenburg County Schools Career Fair, where career exploration opportunities were provided to high school students through the use of virtual reality (VR) headsets.
- On February 19, 2026, the team hosted a hiring event for RH Plastics. Of the thirty individuals who attended, twenty were successfully hired.
- The team also participated in the Nursing Career Fair at the Estes Center, where twenty-seven employers engaged with students preparing to complete their nursing training in May.
- On April 17, 2026, the team attended the Baskerville Correctional Resource Fair, providing information on available services to individuals scheduled to reenter the community within the next six months.

Halifax Business Solutions Team

- The team is actively supporting employer outreach efforts throughout Halifax County, while continuing to promote Business Solutions Team (BST) services and job seeker placement opportunities to local employers.
- We plan to continue facilitating roundtable discussions with the previously identified list of businesses across the healthcare, manufacturing, information technology, and logistics sectors. These discussions have proven highly productive, providing valuable insights into workforce challenges, hiring and retention strategies, training needs, workplace readiness, and career pathway development. The information gathered will inform the development of our upcoming strategic and local plans.
- On March 27, 2026, the Virginia Career Works (VCW) South Boston Center hosted the United States Postal Service (USPS) for a hiring event. Nineteen individuals attended and completed applications for multiple positions available throughout the region.
- On April 1, 2026, the team participated in the Halifax County Schools Career Fair, where we provided career exploration opportunities to high school students using virtual reality (VR) headsets.
- On March 20, 2026, the team engaged with Meadows Construction and Renovation regarding their planned expansion into custom cabinet manufacturing. We provided information on available services to support their growth and workforce needs.

Heartland Business Solutions Team

- The Heartland Business Solutions Team continues to actively promote BST services and job seeker placement opportunities to regional employers. The team maintains ongoing engagement with businesses to support their hiring needs and workforce development efforts.
- We will continue facilitating roundtable discussions with the previously identified list of businesses across the healthcare, manufacturing, information technology, and logistics sectors. These discussions have proven highly productive, providing valuable insights into workforce challenges, hiring and retention strategies, training needs, workplace readiness, and career pathway development. This information will be utilized in the development of upcoming strategic and local plans.
- On April 10, 2026, the team participated in the Lunenburg County Schools Career Fair, where career exploration opportunities were provided to high school students through the use of virtual reality (VR) headsets.
- The team will attend the Piedmont Regional Jail Resource Fair for returning citizens on April 24, 2026, to provide information on services available through our career centers.
- On April 8, 2026, the team attended the “What’s Next” Fair at Southside Virginia Community College (SVCC), where seventeen employers engaged with students to promote job openings and career opportunities within the region.
- On March 26, 2026, the team participated in the Nursing Career Fair at the Estes Center. Twenty-seven employers were in attendance, connecting with students scheduled to complete their nursing training in May.

STRATEGIC PLANNING COMMITTEE REPORT
South Central Workforce Development Board
Thursday, July 16, 2026

Meeting Date: June 8, 2026

Members: Donnie Williams- Chairman; Buffy Allgood, Dana Knott, Faustine Dye, Margaret Taylor-Collins, Amanda Lee

Meeting Items Discussed:

- 1) Discussed and reviewed Strategic Plan and Goals for South Central
 - a. Discussion high demand occupations and trainings
- 2) Discussed and reviewed Local Plan for South Central
 - a. Reviewed Goals and Objectives
 - b. Reviewed Outcome and Metrics

Recommendations: None

Executive Committee
Report to the South Central Workforce Development Board
Thursday, July 16, 2026

Executive Committee:

Jeremy Satterfield-Chair; Donnie Williams- Vice-Chair; Gary Walker-Treasurer; Amanda Lee; Liz Jamerson; Trisha Currin, Catherine Howard

Items from the April 16, 2026 Meeting:

1. Reviewed and Discussed Grant Opportunities
2. Reviewed and Discussed expenditures for all contracts, grants, and programs
3. Reviewed training expenditure and requirements
 - a. (40% Training Requirement= 40.10%) (20% Work Experience Requirement= 30.86%)
4. Discussed and Reviewed Youth Program Renewal
5. Discussed and Reviewed One-Stop Operator Contract Renewal
6. Reviewed and Discussed WIOA PY 2024 Monitoring Report

No Meeting May 2026

Items from the June 18, 2026 Meeting:

1. Discussed Grant Opportunity Updates
2. Discussed the Rebranding
3. Reviewed and Discussed expenditures for all contracts, grants, and programs for May and June
4. Reviewed training expenditure and requirements for February and March
 - a. (40% Training Requirement= 18.41%) (20% Work Experience Requirement= 8.05%)
5. Discussed Congressional Direct Spending Request
6. Reviewed and Discussed PY 2026 State Allotments and Allocations
7. Reviewed and Discussed PY 2024 Annual Adjusted Performance
8. Reviewed and Discussed Youth Program Performance

Action Items:

PY 2026-2027 Budget

U.S. Department of Labor
Employment and Training Administration
WIOA Adult Activities State Allotments
Comparison of PY 2026 Allotments vs PY 2025 Allotments

State	PY 2025	PY 2026	Difference	% Difference
Total	\$883,351,000	\$875,480,000	(\$7,871,000)	-0.89%
Alabama	8,187,967	8,898,722	710,755	8.68%
Alaska	2,911,706	2,597,185	(314,521)	-10.80%
Arizona	19,520,972	17,859,619	(1,661,353)	-8.51%
Arkansas	6,024,321	5,958,432	(65,889)	-1.09%
California	163,337,664	149,671,359	(13,666,305)	-8.37%
Colorado	10,150,973	13,078,681	2,927,708	28.84%
Connecticut	9,185,592	8,193,370	(992,222)	-10.80%
Delaware	3,056,641	2,726,465	(330,176)	-10.80%
District of Columbia	3,683,180	3,390,908	(292,272)	-7.94%
Florida	38,614,664	44,375,942	5,761,278	14.92%
Georgia	14,980,465	15,745,416	764,951	5.11%
Hawaii	<u>3,082,097</u>	<u>2,749,171</u>	<u>(332,926)</u>	<u>-10.80%</u>
Idaho	2,863,713	3,480,799	617,086	21.55%
Illinois	49,165,427	43,854,610	(5,310,817)	-10.80%
Indiana	14,202,901	15,974,117	1,771,216	12.47%
Iowa	3,306,963	4,260,746	953,783	28.84%
Kansas	3,128,980	4,031,429	902,449	28.84%
Kentucky	16,299,905	17,096,663	796,758	4.89%
Louisiana	13,800,624	14,700,737	900,113	6.52%
Maine	<u>2,202,857</u>	<u>2,183,228</u>	<u>(19,629)</u>	<u>-0.89%</u>
Maryland	14,098,161	12,575,287	(1,522,874)	-10.80%
Massachusetts	14,619,763	18,836,344	4,216,581	28.84%
Michigan	28,712,786	36,760,047	8,047,261	28.03%
Minnesota	6,580,946	6,964,044	383,098	5.82%
Mississippi	7,432,434	6,629,587	(802,847)	-10.80%
Missouri	10,789,714	13,345,683	2,555,969	23.69%
Montana	2,202,857	2,183,228	(19,629)	-0.89%
Nebraska	<u>2,202,857</u>	<u>2,492,306</u>	<u>289,449</u>	<u>13.14%</u>
Nevada	13,619,140	12,904,060	(715,080)	-5.25%
New Hampshire	2,202,857	2,183,228	(19,629)	-0.89%
New Jersey	30,376,429	27,095,187	(3,281,242)	-10.80%
New Mexico	6,764,694	6,185,280	(579,414)	-8.57%
New York	63,421,041	56,570,341	(6,850,700)	-10.80%
North Carolina	23,188,433	21,936,734	(1,251,699)	-5.40%
North Dakota	2,202,857	2,183,228	(19,629)	-0.89%
Ohio	32,932,150	37,932,499	5,000,349	15.18%
Oklahoma	6,680,103	5,958,523	(721,580)	-10.80%
Oregon	10,839,402	12,022,152	1,182,750	10.91%
Pennsylvania	36,311,530	32,389,182	(3,922,348)	-10.80%
Puerto Rico	18,141,119	16,181,527	(1,959,592)	-10.80%
Rhode Island	2,476,330	3,190,544	714,214	28.84%
South Carolina	9,817,775	12,649,383	2,831,608	28.84%
South Dakota	2,202,857	2,183,228	(19,629)	-0.89%
Tennessee	12,988,349	14,358,588	1,370,239	10.55%
Texas	81,731,170	77,453,240	(4,277,930)	-5.23%
Utah	3,108,341	3,795,012	686,671	22.09%
Vermont	2,202,857	2,183,228	(19,629)	-0.89%
Virginia	<u>11,024,882</u>	<u>11,508,422</u>	<u>483,540</u>	<u>4.39%</u>
Washington	19,669,803	17,545,084	(2,124,719)	-10.80%
West Virginia	5,239,482	4,673,517	(565,965)	-10.80%
Wisconsin	7,451,034	7,411,760	(39,274)	-0.53%
Wyoming	2,202,857	2,183,228	(19,629)	-0.89%
State Total	881,142,622	873,291,300	(7,851,322)	-0.89%
American Samoa	322,472	319,497	(2,975)	-0.92%
Guam	884,979	876,816	(8,163)	-0.92%
Northern Marianas	413,259	409,448	(3,811)	-0.92%
Palau	75,000	75,000	0	0.00%
Virgin Islands	512,668	507,939	(4,729)	-0.92%
Outlying Areas Total	2,208,378	2,188,700	(19,678)	-0.89%

U.S. Department of Labor
Employment and Training Administration
WIOA Dislocated Worker Activities State Allotments
Comparison of PY 2026 Allotments vs PY 2025 Allotments

State	PY 2025	PY 2026	Difference	% Difference
Total	\$1,393,378,000	\$1,396,161,000	\$2,783,000	0.20%
Alabama	11,101,897	10,017,589	(1,084,308)	-9.77%
Alaska	5,287,961	4,771,493	(516,468)	-9.77%
Arizona	25,479,655	22,991,090	(2,488,565)	-9.77%
Arkansas	4,069,250	4,083,588	14,338	0.35%
California	206,023,191	259,233,111	53,209,920	25.83%
Colorado	12,679,156	11,440,799	(1,238,357)	-9.77%
Connecticut	10,623,875	9,586,255	(1,037,620)	-9.77%
Delaware	2,264,995	2,043,776	(221,219)	-9.77%
District of Columbia	10,879,820	9,817,202	(1,062,618)	-9.77%
Florida	37,289,765	33,647,722	(3,642,043)	-9.77%
Georgia	24,037,678	21,689,949	(2,347,729)	-9.77%
Hawaii	2,280,320	2,057,604	(222,716)	-9.77%
Idaho	2,349,731	2,573,679	223,948	9.53%
Illinois	76,440,615	68,974,760	(7,465,855)	-9.77%
Indiana	11,115,373	10,029,749	(1,085,624)	-9.77%
Iowa	4,826,678	4,750,456	(76,222)	-1.58%
Kansas	4,826,014	4,354,664	(471,350)	-9.77%
Kentucky	10,534,326	13,730,098	3,195,772	30.34%
Louisiana	13,178,385	11,891,269	(1,287,116)	-9.77%
Maine	1,824,548	1,646,347	(178,201)	-9.77%
Maryland	13,481,234	12,164,540	(1,316,694)	-9.77%
Massachusetts	17,871,146	17,787,057	(84,089)	-0.47%
Michigan	24,967,752	32,542,155	7,574,403	30.34%
Minnesota	7,689,386	7,644,784	(44,602)	-0.58%
Mississippi	10,724,038	9,676,635	(1,047,403)	-9.77%
Missouri	8,822,149	7,960,501	(861,648)	-9.77%
Montana	1,291,832	1,165,660	(126,172)	-9.77%
Nebraska	1,644,357	2,143,201	498,844	30.34%
Nevada	23,245,585	20,975,219	(2,270,366)	-9.77%
New Hampshire	1,720,155	1,837,029	116,874	6.79%
New Jersey	41,952,869	37,855,387	(4,097,482)	-9.77%
New Mexico	16,054,292	14,486,290	(1,568,002)	-9.77%
New York	91,554,591	82,612,574	(8,942,017)	-9.77%
North Carolina	18,938,010	17,088,359	(1,849,651)	-9.77%
North Dakota	962,974	868,922	(94,052)	-9.77%
Ohio	24,507,861	31,942,748	7,434,887	30.34%
Oklahoma	5,021,271	4,890,953	(130,318)	-2.60%
Oregon	8,470,128	11,039,689	2,569,561	30.34%
Pennsylvania	47,026,868	42,433,815	(4,593,053)	-9.77%
Puerto Rico	97,524,351	87,999,275	(9,525,076)	-9.77%
Rhode Island	2,807,738	2,735,625	(72,113)	-2.57%
South Carolina	9,468,429	8,543,660	(924,769)	-9.77%
South Dakota	1,043,331	941,430	(101,901)	-9.77%
Tennessee	11,648,202	10,510,537	(1,137,665)	-9.77%
Texas	67,392,496	60,810,359	(6,582,137)	-9.77%
Utah	3,775,941	4,422,155	646,214	17.11%
Vermont	806,543	727,769	(78,774)	-9.77%
Virginia	11,528,671	12,992,936	1,464,265	12.70%
Washington	25,672,738	23,165,315	(2,507,423)	-9.77%
West Virginia	8,118,689	7,325,747	(792,942)	-9.77%
Wisconsin	8,853,181	7,988,502	(864,679)	-9.77%
Wyoming	818,959	738,972	(79,987)	-9.77%
State Total	1,092,519,000	1,095,349,000	2,830,000	0.26%
American Samoa	508,660	509,514	854	0.17%
Guam	1,395,946	1,398,292	2,346	0.17%
Northern Marianas	651,865	652,962	1,097	0.17%
Palau	118,303	119,605	1,302	1.10%
Virgin Islands	808,671	810,030	1,359	0.17%
Outlying Areas Total	3,483,445	3,490,403	6,958	0.20%
National Reserve	297,375,555	297,321,597	(53,958)	-0.02%

U.S. Department of Labor
Employment and Training Administration
WIOA Youth Activities State Allotments
Comparison of PY 2026 Allotments vs PY 2025 Allotments

State	PY 2025	PY 2026	Difference	% Difference
Total	\$936,974,800	\$946,979,800	\$10,005,000	1.07%
Alabama	8,374,633	9,191,727	817,094	9.76%
Alaska	3,076,467	2,798,386	(278,081)	-9.04%
Arizona	20,629,527	19,267,846	(1,361,681)	-6.60%
Arkansas	6,199,664	6,212,277	12,613	0.20%
California	168,549,346	156,286,824	(12,262,522)	-7.28%
Colorado	11,038,571	14,503,373	3,464,802	31.39%
Connecticut	10,129,143	9,213,572	(915,571)	-9.04%
Delaware	3,149,146	2,864,495	(284,651)	-9.04%
District of Columbia	4,047,766	3,797,571	(250,195)	-6.18%
Florida	36,051,150	42,561,138	6,509,988	18.06%
Georgia	15,575,092	16,599,321	1,024,229	6.58%
Hawaii	3,024,364	2,750,992	(273,372)	-9.04%
Idaho	3,053,834	3,966,623	912,789	29.89%
Illinois	51,532,517	46,874,502	(4,658,015)	-9.04%
Indiana	16,020,894	18,151,132	2,130,238	13.30%
Iowa	4,733,939	5,938,091	1,204,152	25.44%
Kansas	4,171,693	5,481,110	1,309,417	31.39%
Kentucky	16,711,538	17,779,204	1,067,666	6.39%
Louisiana	13,943,764	15,079,497	1,135,733	8.15%
Maine	2,301,532	2,414,374	112,842	4.90%
Maryland	14,496,158	13,185,853	(1,310,305)	-9.04%
Massachusetts	16,905,672	22,212,048	5,306,376	31.39%
Michigan	30,600,102	39,722,382	9,122,280	29.81%
Minnesota	7,719,711	8,746,210	1,026,499	13.30%
Mississippi	7,694,466	6,998,965	(695,501)	-9.04%
Missouri	11,547,823	14,428,367	2,880,544	24.94%
Montana	2,301,532	2,326,108	24,576	1.07%
Nebraska	2,777,724	3,373,156	595,432	21.44%
Nevada	13,780,336	13,198,383	(581,953)	-4.22%
New Hampshire	2,301,532	2,326,108	24,576	1.07%
New Jersey	30,882,177	28,090,743	(2,791,434)	-9.04%
New Mexico	6,966,908	6,337,170	(629,738)	-9.04%
New York	64,583,434	58,745,749	(5,837,685)	-9.04%
North Carolina	24,203,148	23,260,666	(942,482)	-3.89%
North Dakota	2,301,532	2,326,108	24,576	1.07%
Ohio	35,253,325	41,069,654	5,816,329	16.50%
Oklahoma	7,230,619	6,577,045	(653,574)	-9.04%
Oregon	11,043,514	12,638,428	1,594,914	14.44%
Pennsylvania	38,706,078	35,207,443	(3,498,635)	-9.04%
Puerto Rico	17,337,360	15,770,239	(1,567,121)	-9.04%
Rhode Island	2,920,789	3,837,570	916,781	31.39%
South Carolina	10,115,862	13,291,043	3,175,181	31.39%
South Dakota	2,301,532	2,326,108	24,576	1.07%
Tennessee	13,145,214	14,757,608	1,612,394	12.27%
Texas	86,093,073	83,028,726	(3,064,347)	-3.56%
Utah	4,194,972	5,005,182	810,210	19.31%
Vermont	2,301,532	2,326,108	24,576	1.07%
Virginia	11,703,814	12,893,863	1,190,049	10.17%
Washington	20,361,373	18,520,912	(1,840,461)	-9.04%
West Virginia	5,282,714	4,805,210	(477,504)	-9.04%
Wisconsin	8,942,740	9,051,847	109,107	1.22%
Wyoming	2,301,532	2,326,108	24,576	1.07%
State Total	920,612,878	930,443,165	9,830,287	1.07%
American Samoa	337,424	341,148	3,724	1.10%
Guam	926,014	936,235	10,221	1.10%
Northern Marianas	432,422	437,194	4,772	1.10%
Palau	75,000	75,000	0	0.00%
Virgin Islands	536,440	542,361	5,921	1.10%
Outlying Areas Total	2,307,300	2,331,938	24,638	1.07%
Native Americans	14,054,622	14,204,697	150,075	1.07%

		PY 2025				PY 2026				Change from PY 2025				Percent Change from PY 2025			

Workforce Innovation and Opportunity Act
2026-2027 Budget

Approved:

PY 2026-2027 South Central Workforce Development Board Meetings

Meetings:	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27	May-27	Jun-27
Policy/Oversight Committee	7/7/2026 [9:00 am]			10/6/2026 [9:00 am]			1/5/2027 [9:00am]			4/6/2027 [9:00 am]		
Employment Enhancement Committee		8/5/2026 [9:00 am]			11/4/2026 [9:00 am]			2/3/2027 [9:00 am]			5/5/2027 [9:00 am]	
Youth Committee			9/10/2026 [9:00 am]			12/10/2026 [9:00 am]			3/11/2027 [9:00 am]			6/10/2027 [9:00 am]
Strategic Planning Committee			9/14/2026 [9:00 am]			12/7/2026 [9:00 am]			3/1/2027 [9:00 am]			6/7/2027 [9:00 am]
Executive Committee	7/16/2026 [8:00 am]	8/20/2026 [8:00 am]	9/17/2026 [8:00 am]	10/15/2026 [8:00 am]	11/19/2026 [8:00 am]	12/17/2026 [8:00 am]	1/21/2027 [8:00 am]	2/18/2027 [8:00 am]	3/18/2027 [8:00 am]	3/15/2027 [8:00 am]	5/20/2027 [8:00 am]	6/17/2027 [8:00 am]
SCWDB	7/16/2026 [9:00 am]			10/15/2026 [9:00 am]			1/21/2027 [9:00 am]			4/15/2027 [9:00 am]		
CLEO	7/24/2026 [9:00 am]			10/23/2026 [9:00 am]			1/29/2027 [9:00 am]			4/23/2027 [9:00 am]		

Locations/Dates of Meetings are Subject to Change