

SOUTH CENTRAL WORKFORCE DEVELOPMENT BOARD

Thursday, January 18, 2024

Heartland Park

200 Heartland Drive

Keysville, VA 23947

9:00 A.M.

VISION: Workforce services are connected for businesses and jobseekers and tailored to meet the needs of the regional economy.

MISSION: To provide quality workforce development activities resulting in a skilled workforce that exceeds the needs of today's employers and tomorrow's job challenges.

AGENDA

- | | | |
|------|--|------------------------------|
| I. | Welcome/Call to Order/Roll Call | Jeremy Satterfield, Chairman |
| II. | Public Input | Jeremy Satterfield |
| III. | SCWDB Minutes: October 19, 2023 | Attachment A |
| IV. | Information Only: CLEO Minutes-October 27, 2023 | Attachment B |
| V. | Committee Reports | |
| | A. Youth Committee-Addison Gills | Attachment C |
| | B. Strategic Planning-Donnie Williams | Attachment D |
| | C. Policy/Oversight Committee-Terra Napier | Attachment E |
| | D. Employment Enhancement Committee-Jeremy Satterfield | Attachment F |
| | E. Executive Committee-Jeremy Satterfield | Attachment G |
| VI. | Other/Adjourn | Jeremy Satterfield |

Next Meeting: Thursday, April 18, 2024- 9:00 a.m.

Heartland Park

200 Heartland Drive

Keysville, VA. 23947

South Central Workforce Development Board



SOUTH CENTRAL REGION

Thursday, October 19, 2023
Heartland Park
200 Heartland Drive, Keyesville, VA 23947
9:00 a.m.

Members Present: Brunswick- None; Buckingham-Stephanie Coleman; Charlotte- Gary Walker, Eric Napier; Cumberland- Addison Gills; Halifax- Mike Dolianitis, Catherine Howard, Elizabeth Smith; Lunenburg- None; Mecklenburg- Donnie Williams; Nottoway- None; Prince Edward- Asha Moses, Margaret Taylor-Collins (Alt. Chanda Giles)

Members Absent: Buffy Allgood; Faustine Dye, Liz Jamerson, Sherri McGuire, Tina Wood, Mark Webb, Jeremy Satterfield, Trisha Currin

Attachment A

Topic	Issues	Action	Follow Up
I. Welcome/Call to Order/Roll Call	None	Donnie Williams-Vice-Chair called the meeting to order and the Executive Director called roll. A quorum was present.	None
II. Public Input	Sari Goff with DSS thanked the SCWDB Workers for their collaborative effort in the Job Fair held on October 17, 2023 at SVCC with DSS.	None	None
III. SCWDB Minutes: July 20, 2023	See Attachment A	Gary Walker made a motion to approved the minutes from the July 20, 2023 meeting. Addison Gills seconded the motion and it was approved.	None
IV. Information Only: CLEO Minutes: July 21, 2023	See Attachment B	None	None

Topic	Issues	Action	Follow Up
V. Committee Reports	A. Youth Committee-See Attachment C-Addison Gills/Terra Napier reviewed the Youth Committee report. Youth year reports were reviewed along with program performance.	None	None
	B. Strategic Planning- See Attachment D- Donnie Williams reviewed the Strategic Planning Committee Report.	None	None
	C. Policy/Oversight Committee-See Attachment E- Terra Napier reviewed the committee report. Reviewed One-Stop 1 st Quarter report- See Attachment 1. Reviewed PY 2022 4 th Quarter Performance Report -See Attachment 2.	None	None
	D. Employment Enhancement Committee-See Attachment F-Terra Napier reviewed the report. The board reviewed Business Solutions Teams reports-See Attachment 1, 2, & 3. Reviewed certification of training programs at SVHEC-See Attachment 4.	Addison Gills made a motion to approved the certification of SVHEC training programs as presented. Asha Moses seconded the motion and it was approved.	Terra Napier will inform SVHEC of the approval of training programs.
	E. Executive Committee-See Attachment G- Donnie Williams reviewed the committee report and updates on expenditures, programs, grants, and performance. The committee also reviewed WIOA NOO's and cost allocations.	None	None

Topic	Issues	Action	Follow Up
VI. Other/Adjourn	None	None	The next meeting will be Thursday, January 18, 2024 at 9:00 AM location TBD.

South Central Workforce Development Board

CHIEF LOCAL ELECTED OFFICIALS
 Friday, October 27, 2023
 Heartland Park
 200 Heartland Drive
 Keyesville, Virginia 23947
 9:00 a.m.

Members Present: Shaun Weyant (Amelia); Karl Carter (Buckingham); Dan Witt, Garland Hamlett (Charlotte); Robert Zava (Lunenburg); Sherman Vaughan (Nottoway); Odessa Pride (Prince Edward)

Members Absent: Brunswick, Halifax, Cumberland, Mecklenburg

Others Present: Terra Napier, SCWDB Executive Director

Topic-Revised Agenda	Issues	Action	Follow Up
I. Welcome/Call to Order	None	Garland Hamlett, Vice-Chairman, called the meeting to order. A quorum was present with 6 of the 10 counties attending.	None
II. Public Input	None	None	None
III. Action on CLEO Minutes: July 21, 2023	See Attachment A in Board Packet-CLEO Minutes for July 21, 2023.	Shaun Weyant made a motion to approve the minutes as presented of the July 21, 2023 meeting. Sherman Vaughan seconded the motion and it was approved.	None
IV. Workforce Development Board Minutes-October 19, 2023 (Information only)	See Attachment B in Board Packet-SCWDB Minutes for October 19, 2023	None	None

Topic-Revised Agenda	Issues	Action	Follow Up
V. Workforce Innovation and Opportunity Act	<p>A. Expenditure Reports-See Attachment C in Board Packet - The 1st Quarter expenditure reports were reviewed for all WIOA programs and grants.</p> <p>a. Adult is currently at 32.9% training requirement.</p> <p>b. Youth is currently at 16% Work Experience requirement.</p> <p>B. Service Delivery Reports for 3rd Quarter- See Attachment D and E in the Board Packet. The service delivery reports were reviewed by the Executive Director.</p> <p>C. PY 2022 4th Quarter Performance Report-See Attachment F in the Board Packet-The current 4th Quarter Performance Report was reviewed by the Executive Director.</p> <p>D. State Compliance Report-See Attachment G in the Board Packet-The State Compliance Report was reviewed by the Executive Director.</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>As there was no further business, the meeting was adjourned on a motion by Dan Witt and a second by Karl Carter, the motion was carried.</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>The next meeting will be Friday, January 26, 2024 at 9:00 am Location: Heartland Park, Keysville, VA</p>
VI. Other/Adjourn			

**Youth Committee
Report to South Central Workforce Development Board
January 18, 2024**

The **Mission** of the South Central Workforce Development Board Youth Programs is to inspire and assist our youth to overcome barriers, to acknowledge their accomplishments and create connections to empower them to be successful in continued education, the workforce and the community.

Members: Addison Gills, Chairman; Liz Jamerson, Vice-Chairman; Cynthia Chambers, Kevin Chandler, Scott Critzer, Carolyn Gaines, Chanda Giles, Valerie Harris, Asha Moses, Ann Nelson, Tiffany Russell, Brad Bryant

Meeting Date: December 14, 2023

Agenda Items included:

- 1) Reviewed 2nd Quarter Reports Attachment 1
- 2) Reviewed the Program Year 2023 1st Quarter State Performance Report
- 3) Updates on Youth Services Provided
- 4) Reviewed Work Based Learning/ Career Exploration Grant

Action Items:

None

Case Manager Assigned	County	Follow Up Information				
		*Closures YTD not yet in Follow-Up (Starting July 1, 2022)	Carry Over Follow Up (Starting July 1, 2022)	30.6099	Active Total Follow-Up	YTD Received Credential
Michael Justice	Amelia	0	0	0	0	0
	Buckingham	0	0	0	0	0
	Cumberland	0	0	0	0	0
	Prince Edward	2	4	0	2	0
Lake Country	Brunswick	1	3	1	0	0
	Mecklenburg	5	5	1	5	2
	Notoway	1	1	1	1	1
Alanna Reid	Charlotte	1	3	0	3	0
	Halifax	3	7	1	15	7
	Lunenburg	2	2	1	2	4
Totals		20	25	5	28	14

Case Manager Assigned	County	Active Client Information			
		Active Client Registrations YTD (Cumulative)	*Closures YTD not yet in Follow-Up (Starting July 1, 2022)	Total Active Clients	New Active Client Registrations this Month
Michael Justice	Amelia	0	0	1	0
	Buckingham	0	0	0	0
	Cumberland	0	0	0	0
	Prince Edward	0	2	0	0
Lake Country	Brunswick	2	1	2	0
	Mecklenburg	1	5	2	0
	Notoway	0	1	0	0
Alanna Reid	Charlotte	2	1	3	1
	Halifax	5	8	4	0
	Lunenburg	2	2	4	0
Totals		12	20	18	2

Case Manager Assigned	County	Closure - Exit Information			
		*Closures YTD	YTD Exit to Post-Secondary	YTD Exits to Military	YTD Exit to No Placement
Michael Justice	Amelia	0	0	0	0
	Buckingham	0	0	0	0
	Cumberland	0	0	0	0
	Prince Edward	2	0	1	1
Lake Country	Brunswick	1	0	0	1
	Mecklenburg	5	0	3	2
	Notoway	1	0	1	0
Alanna Reid	Charlotte	1	0	1	0
	Halifax	8	0	8	0
	Lunenburg	2	0	2	0
Totals		20	0	16	4

OSY Monthly Report - Program Elements															
Case Manager Assigned	County	**YTD Labor Market Information	**YTD Financial Literacy	**YTD Leadership Development	YTD Tutoring, Study Skills, Dropout/Recovery	YTD Alternative Education/Drop out Recovery Services	YTD Paid/Unpaid Work Experience	YTD Occupational Skills Training	YTD Concurrent Workforce/Training Preparation activities	YTD Supportive Services	YTD OJT	YTD Follow Up Services	YTD Comprehensive Guidance and Counseling	YTD Entrepreneurial skills training	YTD Transitional Activities for Post-Secondary Education and Training
Michael Justice	Amelia	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Buckingham	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Cumberland	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prince Edward	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Brunswick	2	1	1	0	0	1	1	0	2	0	0	0	0	0
Lake Country	Mecklenburg	1	1	2	0	0	0	1	0	9	0	0	0	0	0
	Netoway	0	0	0	0	0	0	0	0	2	0	0	0	0	0
Alanna Reid	Charlotte	2	1	1	0	0	1	1	0	1	0	0	0	0	0
	Halifax	5	5	6	0	0	0	4	0	4	0	0	0	0	0
	Lunenburg	2	2	3	0	0	2	0	0	1	0	0	0	0	0
Totals	Totals	12	11	13	0	0	4	7	0	19	0	0	0	0	0

mandatory services for all participants

WDA Youth Training Information	YTD Total Registered (Counted Once)	YTD Number of Credentials	YTD Number of Closures	YTD Number of Employment	# of Related Employment	# of Non-Related Employment	Exited to Edu/Military	Exited with no placement
Area of Services or Training								
Not Enrolled in Training	6	0	6	4	4	0	0	2
GED	1	0	1	1	1	0	0	0
Welding	2	2	2	2	0	2	0	0
WEX/GED	1	0	1	0	0	0	0	1
WEX/CCMA/GED	1	1	0	0	0	0	0	0
WEX/PLW	1	0	0	0	0	0	0	0
WEX	2	0	1	1	1	0	0	0
HVAC	5	3	2	2	0	2	0	0
IT Academy	1	1	0	0	0	0	0	0
Truck Driving	3	3	3	3	2	1	0	0
Powerline	4	4	3	3	3	0	0	0
Medical Billing and Coding	1	0	0	0	0	0	0	0
CJT	1	0	0	0	0	0	0	0
CNA	1	0	0	0	0	0	0	0
Automotive - SVCC	1	0	0	0	0	0	0	0
IT - SVCC	2	1	1	0	0	0	0	1
Total	35	14	20	16	11	5	0	4

STRATEGIC PLANNING COMMITTEE REPORT
South Central Workforce Development Board
Thursday, January 18, 2024

Meeting Date: November 29, 2023 (Employer Roundtable Meetings)

Members: Donnie Williams- Chairman; Buffy Allgood, Sheri McGuire, Faustine Dye, Margaret Taylor-Collins

Meeting Items Discussed:

1) Roundtable Meetings Key Points from Employers

Attachment 1

- a.** The Strategic Planning Committee did not have a formal meeting instead, employer roundtable meetings were held with committee members to work on the strategic plan and the local plan.

Recommendations: None

Employer Roundtable Meetings

November 29, 2023

The Strategic Planning Committee held employer roundtable meetings to obtain information from employers on the key focus points for the South Central Region's Strategic Plan.

Summary of key points from employer roundtables:

- Employees are significantly lacking soft skills - becoming a frequent issue
 - Time management
 - Appropriate attire
 - Showing up on time
 - An issue across all age groups
 - Some high school CTE classes in our area are working to combat this by covering soft skills and doing mock interviews as well.
- Healthcare providers in our area noted that there are not enough new graduates from our local nursing programs to fill all of their open positions - they are having to outsource from other areas
- Retention is becoming an issue - no loyalty, employees job hopping for small pay increases
- Education suffering from teacher shortage
 - Teaching is getting a bad reputation, lots of burnout
 - Low teaching wages vs. private industry pay
- The employers noted the importance of pay transparency

**Policy/Oversight Committee
Report to South Central Workforce Development Board
Thursday, January 18, 2024**

Members: Catherine Howard, Margaret Taylor-Collins, Stephanie Coleman, Mark Webb, Tina Wood

Meeting Date: Wednesday, January 10, 2024

4th Quarter Reports Reviewed:

- | | |
|---|--------------|
| 1) One-Stop 2 nd Quarter Report | Attachment 1 |
| 2) Out of School Youth 2 nd Quarter Report | |
| 3) Customer Satisfaction Surveys | |
| 4) PY 2023 1 st Quarter Performance Report | Attachment 2 |

Action Items: None

Virginia Career Works South Central Monthly Report										
	Active Client Carry over (7/1/23)	New Active Registrations YTD	New Active Registrations this Month	Closures YTD to Follow-up (Starting 7/1/23)	Active Clients	YTD Trade	Active Follow-up	YTD Credentials	YTD OJTWE/Int	YTD Employed at Closure
WIOA VCW Centers										
Adult Prog.										
Keyssville	23	7	1	9	21	0	22	6	0	6
South Boston	23	13	2	9	27	0	29	8	0	7
Lake Country	13	9	0	6	16	0	14	5	1	6
Total	59	29	3	24	64	0	65	19	1	19
DLW Prog.										
Keyssville	10	1	0	6	5	0	6	0	0	5
South Boston	5	3	1	2	6	0	4	2	0	1
Lake Country	3	4	1	0	7	0	6	0	0	0
Total	18	8	2	8	18	0	16	2	0	6
Grand Total	77	37	5	32	82	0	81	21	1	25

Customer Visits											
	July	August	1st Quarter	October	November	2nd Quarter	January	February	3rd Quarter	April	4th Quarter
Keyssville	6	12	22	1							
Lake Country	109	164	441	140							
South Boston	214	281	773	255							
Total	329	457	1236	396	0	0	0	0	0	0	0

*** Active Client Carry Over + New Active Client Registrations YTD - Exits YTD = Active Clients

Monthly Report December 2023 Keyville Training Services

	YTD	YTD	YTD	YTD	Number of	Number of
	Total	Number	Number of	Number of	Related	Non-Related
*Area of Services or Training	Registered	Credentials	Closures	Employment	Employment	Employment
Business MGMT	1					
Career Switcher						
Corrections						
CNA	2	1	1	1	1	
Electrical						
LPN	4					
OJT						
Medical Assistant	2	1	1	1	1	
Powerline						
RN	15	2	3	2	2	
Truck Driving	4	1	2	1	0	1
Welding	2	1	1	1	1	
HVAC						
Pharmacy Technician	4	0	2	2	0	2
Phlebotomy	1					
Subtotals	35	6	10	8	5	3
Career Services only	6	0	5	3	3	
Grand Total	41	6	15	11	8	3
* Training based on customer choice, occupations in demand, assessments, and potential to succeed						

Monthly Report December 2023 South Boston Training Services

[illegible]

*** Training based on customer choice, occupations in demand, assessments, and potential to succeed**

Monthly Report December 2023 Lake Country Training Services

	YTD	YTD	YTD	YTD	Number of	Number of
	Total	Number	Number of	Number of	Related	Non-Related
*Area of Services or Training	Registered	Credentials	Closures	Employment	Employment	Employment
Certified Nurse Aide	4	1	1	1	1	
Heating and Air Conditioning	1					
Information Systems Technology						
Licensed Practical Nurse	7					
OJT	2		1	1	1	
Powerline Worker	1	1	1	1	1	
Registered Nurse	2					
TDTS-Truck Driver Training School	4	2	2	2	2	
Medical AST	2					
Pharmacy Technician						
Temp Taker						
Welding						
Clinical medical assistant	3					
Diesel Tech	1	1	1	1	1	0
Cybersecurity	1					
Fiber Instalation	1					
Subtotals	29	5	6	6	6	0
Career Services only						
Grand Total	29	5	6	6	6	0
* Training based on customer choice, occupations in demand, assessments, and potential to succeed						

		ETA 9173 - Quarter 1	
PY 2023		Quarter 1	
State Level		State Level	
	PY 23 Negotiated Level	Actual Performance	% of Negotiated Level
Adult			
Employment 2nd Quarter after Exit	78.50%	81.00%	103.2%
Employment 4th Quarter after Exit	79.50%	81.30%	102.3%
Median Earnings 2nd Quarter after Exit	\$6,100.00	\$8,119.00	133.1%
Credential Attainment within 1 year	75.00%	64.50%	86.0%
Measurable Skills Gain	68.50%	38.40%	56.1%
Dislocated Workers			
Employment 2nd Quarter after Exit	86.00%	82.90%	96.4%
Employment 4th Quarter after Exit	82.50%	85.60%	103.8%
Median Earnings 2nd Quarter after Exit	\$8,900.00	\$10,449.00	117.4%
Credential Attainment within 1 year	72.50%	73.90%	101.9%
Measurable Skills Gain	62.00%	45.10%	72.7%
Youth			
Employment 2nd Quarter after Exit	73.50%	86.20%	117.3%
Employment 4th Quarter after Exit	72.00%	74.50%	103.5%
Median Earnings 2nd Quarter after Exit	\$3,400.00	\$5,875.00	172.8%
Credential Attainment within 1 year	68.50%	62.00%	90.5%
Measurable Skills Gain	60.50%	32.50%	53.7%
PY 2023		Quarter 1	
LWDA 08	LWDA 08	LWDA 08	
	PY 23 Negotiated Level	Actual Performance	% of Negotiated Level
Adult			
Employment 2nd Quarter after Exit	82.1%	84.60%	103.0%
Employment 4th Quarter after Exit	82.3%	82.40%	100.1%
Median Earnings 2nd Quarter after Exit	\$6,000	\$13,763.00	229.4%
Credential Attainment within 1 year	75.3%	75.00%	99.6%
Measurable Skills Gain	78.9%	27.00%	34.2%
Dislocated Workers			
Employment 2nd Quarter after Exit	86.0%	100.00%	116.3%
Employment 4th Quarter after Exit	86.3%	100.00%	115.9%
Median Earnings 2nd Quarter after Exit	\$6,900	\$12,510.00	181.3%
Credential Attainment within 1 year	72.5%	33.30%	45.9%
Measurable Skills Gain	86.8%	18.80%	21.7%
Youth			
Employment 2nd Quarter after Exit	80.3%	83.30%	103.7%
Employment 4th Quarter after Exit	86.2%	75.00%	87.0%
Median Earnings 2nd Quarter after Exit	\$3,500	\$5,061.00	144.6%
Credential Attainment within 1 year	65.0%	100.00%	153.8%
Measurable Skills Gain	68.6%	16.70%	24.3%

**Employment Enhancement Committee
Report to South Central Workforce Development Board
Thursday, January 18, 2024**

Meeting Date: Wednesday, December 6, 2023

Members: Jeremy Satterfield-Chair, Trisha Currin, Mike Dolianitis, Elizabeth Smith, Eric Napier, Keith Harkins

Agenda Items:

1) Reviewed Business Solutions Team Reports

- a) Lake Country
- b) Halifax
- c) Heartland

Attachment 1
Attachment 2
Attachment 3

3) Reviewed 2nd Quarter Employer Survey Results

Action Item: None

Attachment 1

Lake Country Business Solutions Team

- The Lake Country Business Services Team has been working on recruiting job seekers and employer services in Mecklenburg and Brunswick counties.
- On November 29th we continued the round table discussions with the list of businesses previously compiled by the team in the healthcare, manufacturing, IT, and logistics industries. These calls were very productive and gave us some additional insight on topics such as workforce challenges, hiring, retention, training needs, workplace readiness, and career pathways.
- The team also assisted with a 2-day Career Expo event at Hampden-Sydney College on September 20th and 21st for middle and high school students. This event was a great opportunity for students to see career opportunities available to them with our region. We had staff assisting as volunteers and also running a vendor table for students to use VR headsets to complete career exploration. This year's Career CHOICE EAST (HSC) and WEST (Chatham) events saw 4,027 students from forty-two different schools!
- Hosted a hiring event for Gregory construction on September 28th at the Lake Country center. They interviewed 37 total jobseekers.
- Hosted a hiring event for Terracon on November 2nd. They interviewed several jobseekers.

Attachment 2

Halifax Business Solutions Team

- The team is currently assisting with employer outreach in Halifax County as well as working on promoting to employers BST services and job seeker placements.
- On November 29th we continued the round table discussions with the list of businesses previously compiled by the team in the healthcare, manufacturing, IT, and logistics industries. These calls were very productive and gave us some additional insight on topics such as workforce challenges, hiring, retention, and training needs, workplace readiness, and career pathways.
- Harbor Freight has opened their store in South Boston. They have been on site at the South Boston center several times this summer and fall to hold interviews for prospective employees. They held interviews most recently on September 5-7 and September 18th.
- We assisted Moss Construction with a hiring event on September 13th that was held at their Clover location. Jobseekers were able to complete an application for Moss at the VCW South Boston center in the weeks leading up to the hiring event. We had several jobseekers complete an application.
- The team also assisted with a 2-day Career Expo event in Chatham on September 27th and 28th for middle and high school students. This event was a great opportunity for students to see career opportunities available to them with our region. We had staff assisting as volunteers and also running a vendor table for students to use VR headsets to complete career exploration. This year's Career CHOICE EAST (HSC) and WEST (Chatham) events saw 4,027 students from forty-two different schools!
- Hosted a hiring event for Dollar General Distribution on November 8th at VCW South Boston. They interviewed 44 candidates and extended 20 offers the next day!

Attachment 3

Heartland Business Solutions Team

- The Heartland Business Solution Team has been working on promoting to employers BST services and job seeker placements. The team is making continuing contact with employers in the area by helping them with their hiring needs.
- On November 29th we continued the round table discussions with the list of businesses previously compiled by the team in the healthcare, manufacturing, IT, and logistics industries. These calls were very productive and gave us some additional insight on topics such as workforce challenges, hiring, retention, and training needs, workplace readiness, and career pathways.
- The team also assisted with a 2-day Career Expo event at Hampden-Sydney College on September 20th and 21st for middle and high school students. This event was a great opportunity for students to see career opportunities available to them with our region. We had staff assisting as volunteers and also running a vendor table for students to use VR headsets to complete career exploration. This year's Career ChoICE EAST (HSC) and WEST (Chatham) events saw 4,027 students from forty-two different schools!
- We planned and executed a hiring event in partnership with the Charlotte County Department of Social Services on October 17th at SVCC in Keysville. There were 24 employers present and just over 100 jobseekers attended.
- Attended Amelia County High School College and Career Day on November 17th. Students were able to use the VR headsets for career exploration.

Executive Committee

Report to the South Central Workforce Development Board

Thursday, January 18, 2024

Executive Committee:

Lisa Crews-Chair; Jeremy Satterfield Vice-Chair; Gary Walker-Treasurer; Stephanie Coleman; Liz Jamerson, Donnie Williams, Trisha Currin

Items from the October 19, 2023 Meeting:

1. Reviewed expenditures for all contracts, grants, and programs
2. Discussed upcoming grant opportunities for Workforce Development
3. Reviewed WIOA Title I State Compliance Report
4. Reviewed training expenditures and requirements
 - a. (40% Training Requirement= 29.5%) (20% Work Experience Requirement= 12.3%)

Items from the November 16, 2023 Meeting:

1. Reviewed expenditures for all contracts, grants, and programs
2. Discussed updates from grant opportunities
3. Reviewed WIOA Title I NOO
4. Reviewed Sentara Career Exploration Grant
5. Reviewed PY 22 Annual Performance Report
6. Approved County Increase
7. Reviewed training expenditures and requirements
 - a. (40% Training Requirement= 32.9%) (20% Work Experience Requirement= 15.5%)

Items from the December 21, 2023 Meeting:

1. Reviewed expenditures for all contracts, grants, and programs
2. Discussed Sentara Grant updates
3. Reviewed updates from the Monitoring Corrective Action Status- Closed
4. Reviewed training expenditures and requirements
 - a. (40% Training Requirement= 38%) (20% Work Experience Requirement= 18%)
5. Discussed the sale of the VCW-Lake Country Center Building

Action Items:

1. Waiver WIOA Title I Adult/DLW Programs
2. OSO RFP Evaluation Committee
3. OSO RFP Proposal and Evaluation Sheet